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**EQUAL OPPORTUNITIES MONITORING FORM**

**Why we’re asking for this data.**

Liverpool Arab Arts Festival is committed to Equal Opportunities in our recruitment processes. The data we collect helps us to improve our future recruitment and hiring processes.

Any information that you provide will be **strictly confidential** and is **anonymised**.

If you do not know some of the information, or you would prefer not to provide it, you can fill in the 'Prefer not to answer' box.

**Thank you.**

**Ethnicity:**

|  |  |
| --- | --- |
| Arab |  |
| White British |  |
| White Irish |  |
| Gypsy, Roma or Irish Traveller |  |
| Any other White background |  |
| White & Black Caribbean |  |
| White & Black African |  |
| White & Asian |  |
| Any other Mixed background |  |
| Indian |  |
| Pakistani |  |
| Bangladeshi |  |
| Chinese |  |
| Any other Asian background |  |
| Black African |  |
| Black Caribbean |  |
| Any other Black background |  |
| Latin American |  |
| Any other ethnic group |  |
| Prefer not to say |  |

**Age:**

|  |  |
| --- | --- |
| 0-19 |  |
| 20-34 |  |
| 35-49 |  |
| 50-64 |  |
| 65-74 |  |
| 75+ |  |
| Prefer not to say |  |

**Do you consider yourself to have a disability:**

|  |  |
| --- | --- |
| Yes - Identify as a deaf or disabled person, or have a long-term health condition |  |
| No |   |
| Prefer not to say  |  |

**Which gender identity best represents you:**

|  |  |
| --- | --- |
| Female (including trans women) |  |
| Male (including trans men) |  |
| Non-Binary (e.g. androgyne) |  |
| Prefer not to say |  |

**Which gender best represents you:**

|  |  |
| --- | --- |
| Male |   |
| Female |  |
| Prefer to self-describe: |  |
| Prefer not to answer |  |

**What is your sexual orientation?**

|  |  |
| --- | --- |
| Bisexual |  |
| Gay Man |  |
| Gay Women / Lesbian  |  |
| Heterosexual |  |
| Queer |  |
| Prefer to self-describe |  |
| Prefer not to say |  |

**Socio-Economic Background**

**Please enter the number of staff by occupation of the main/highest income earner in their household when they were 14.**

|  |  |
| --- | --- |
| Modern Professional Occupations |  |
| Clerical and Intermediate Occupations |  |
| Senior Managers and Administrators |  |
| Technical and Craft Occupations |  |
| Semi-Routine Manual and Service Occupations |  |
| Routine Manual and Service Occupations |  |
| Middle or Junior Managers |  |
| Traditional Professional Occupations |  |
| Short Term Unemployed |  |
| Long Term Unemployed |  |
| Retired |  |
| Not applicable |  |
| Don’t know |  |
| Prefer not to say |  |